

AGENDA

Committee EMPLOYMENT CONDITIONS COMMITTEE

Date and Time of Meeting WEDNESDAY 27 JULY, 2005 AT 2.30PM

Venue COMMITTEE ROOM 3, COUNTY HALL,
ATLANTIC WHARF, CARDIFF

Membership County Councillors Berman, English, Jones, Neale,
Percy, Sheppard, Stephens and Walsh,

1. Election of Chair

The County Council at its Annual Meeting on 19 May, 2005 elected County Councillor Berman as Chair of this Committee.

2. Establishment of Committee

(i) Membership

The County Council at its Annual Meeting on 19 May, 2005 approved membership of this Committee as follows:

County Councillors Berman, English, Jones, Neale, Percy, Sheppard, Stephens and Walsh.

(ii) Terms of Reference

(a) To consider and determine policy and issues arising from the organisation, terms and conditions of the Council's employees, and to agree the introduction of new or amended employment procedures, following consultation with trade unions or employees as appropriate.

- (b) To decide proposals for reorganisation of the Council's employee establishment which involve the creation of new posts, the deletion or regrading of existing posts and redundancies.
 - (c) To decide requests for regrading of posts whether by way of appeal by an employee against a decision to refuse a regrading application or to decide applications for regrading which are supported.
- 3. Minutes – to approve as a correct record the minutes of the meeting held on 23 March 2005 – copy attached.
- 4. Single Status and Job Evaluation – Presentation
- 5. Single Status and Job Evaluation – Pay Protection and Prior Consideration – Report to follow
- 6. Redeployment and Redundancy Policy and Procedure for Schools – Report to follow
- 7. Employee Relations Matters – Report of Chief Executive and minutes of Works Council Meeting, 25 May, 2005 attached
- 8. Sickness Absence – Report of Assistant Chief Executive and Policy Review and Performance Scrutiny Committee attached.

BYRON DAVIES
Chief Executive

SS/C/JP/ED

20 July 2005

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